

Hawker Brownlow Education
<http://www.hbe.com.au>
 E: orders@hbe.com.au

"The soul requires a sense of being in the world, of having a place and making a contribution. To a great degree this comes through work. It is not possible to speak of soul at work or soulful work—places until we recognise that for most people work is about spirit as much as salary."

Eric Klein : John Izzo

Costs: (not GST Registered)
Mentorship: \$150.00 per hour + GST
Principal Appraisal: \$2400.00 + GST

Quote:

"The strength to lead in hard times can be found in the realm of the spirit. You need to find something that sustains your soul, your positive feelings about life! It might be a prayer, it might be meditation, it might be a project you're doing for the homeless people—helping someone else is a wonderful way to help yourself."

Daniel Coleman

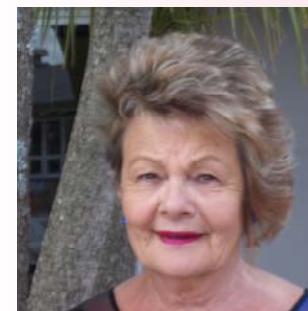
Soulcraft Consultancy

50a Queenwood Ave
 Chartwell
 Hamilton 3210
 New Zealand

P: +64 7 8557324
 M: 027 274 7302
 E: ju.dixon@xtra.co.nz

Soulcraft Consultancy

Inspiring growth
 Supporting change
 Building personal mastery



**Judy Dixon, M.Ed, MNZM,
 NEiTA Leadership Excellence Award
 Master Facilitator of
 Virtues Character
 Development Project**

*Te torino haere whakamua
 whakamuri—
 at the same time the spiral is going
 forward, it is returning,*



I have worked in Education for 45+ years and had many different teaching positions before becoming a principal in a 7 teacher country school, followed by a 12 teacher and finally a 22 year principalship of a 700+ pupil urban decile 3 school.

Statements from my last ERO report affirmed my holistic view of learning and teaching.....

The school's holistic curriculum effectively promotes and supports student learning. The curriculum is underpinned by a Virtues Programme that recognises all people as spiritual beings with unique potential.

Judy

Quotes:

"The more you park your judgement, and the more you play up capacity building (purposeful peer interaction with transparent and non-judgemental use of data)..... the more actual improvement.... (and internal accountability)... you will get."

Fullan 2010

"When we listen with less judgement, we always develop better relationships with each other. It's not differences that divide us. It's our judgement about each other that does. Curiosity and good listening bring us back together."

Wheatley 2002

I am able to mentor people who are willing to grow and develop by helping with:-

- Appraisals that will shift thinking, beliefs and practice and create an awareness through noticing and giving feedback.
- Facilitative workshops that focus on building a school culture that supports holistic development of staff and community.
- Whole staff learning in developing, implementing and sustaining the Virtues Character Development Project.
- Partnering with leadership teams to enable, empower and build confidence.
- Strategic planning and shared planning for empowering and sustaining change that enables the team to reculture and deepen practice.
- Supporting with developing a shared vision and shared charter that is a working document.
- Guiding B.O.Ts through the appointment process.

I am able to mentor by:

- Companioning you to rediscover and redefine your authentic self.
- Helping you and your team unpack beliefs and values to align theory and practice.
- Supporting you to set and communicate clear personal and professional boundaries.
- Sharing with you the language and strategies of the virtues to support purposeful, compassionate communication.
- Supporting you with strategies that honour your own spirit and give you confidence to stand on your own sacred ground.